

## **Is there any of us left there anywhere?**

A document as critical as the report to AACSB for re-accreditation had parts plagiarized from another school. All we know by way of explanation or defense are plaintive cries that “everyone does it” so it is “no problem”. Now we have the ultra-ironic and deeply sad next situation of the CoB’s Integrity Policy being lifted from former Doty employer, Syracuse. I guess everyone does that too. In fairness, Bill Gunther wanted to cut-and-paste a lot of Alabama’s policies and procedures on us when he was inflicted upon us. That did not make it right, but we did not plagiarize from Alabama (as far as we can tell so far).

What can we ascertain from these two documented episodes? Doty has knowledge of the events, encourages the events, and/or approves of the events when presented with them. All three of these situations surely occurred at some point or another in the episodes. The most likely scenario is Doty, feeling trapped, clueless, and nearly alone, began copying and searching for additional things to copy. Then he handed off these copied items to those he had hand-selected for their ability to follow through on his orders, not for their intelligence, work ethic, or circumspection.

Who took these hand-offs? On the AACSB report deal we have Dave Duhon, George Carter, Charlie Jordan, Jim Crockett, and Stan Lewis. Each of these people has proven recently and through the years that they possess the ability to carry out orders without thinking about them, wondering about them, or worrying about them. George Carter, for instance, likes to say such things – ethics and legality – are considerations “above his pay grade”. On the Integrity Policy, we have Laurie Babin, wife of Barry, departmental subordinate of Barry, and faux chair of numerous CoB committees through the years. She was at the helm (isn’t it interesting that she and George share a Navy connection?) to take either the idea of Syracuse’s integrity policy or the actual policy from Harold. This happened even before Barry’s coronation. Maybe this is why Doty was so confident in his selection. So here we have the Doty deployment. It is consistent with everything else he does. It is all about Doty. When you delegate, delegate to the 100%ers so there will be no uncomfortable questions or circumspection.

When a ship runs aground or into another object, who is ultimately responsible for it, Harold? Feel free to check with your Navy toadies. Too tough? How about trouble for a corporation? Even *if* you are not initially at fault, Harold, you are responsible for selecting poor employees to carry out your bidding. It does not appear that you have the ability to change your behavior. This College was accredited when you arrived. This College had some positives things going for it when you arrived. You managed to kill the positives, load negatives and negative people, and look at the result. I can only hope you are happy because no one else is. The good news for the College is that, through all this tragedy of errors, nothing of the College’s was used to sink us.